



VANESSA GAVALYA

Karin Zaner

HEALTHCARE LAW

Karin Zaner knows that as exceptionally well as Texas doctors are trained and prepared in the clinical practice of medicine, they can nevertheless be caught off guard with respect to the regulatory, business, and contractual aspects of their chosen profession. Her firm, Zaner Law PC, focuses entirely on the representation of Texas physicians and other healthcare professionals, helping them untangle corporate, administrative, and employment matters, and providing practical pathways to the resolution of the myriad business, legal, and ethical complexities that inevitably arise in the modern medical practice.

Zaner is also a frequent speaker to physician groups on topics such as peer review, credentialing, and other pressing healthcare issues in the medical arena. "My aim is to help doctors be better prepared, and to avoid problems altogether—but if complications do arise, it's my job to make certain they're well informed and thoroughly represented," she says.

Zaner spent 18 years at large Dallas firm, where she often represented physicians in healthcare cases. Her passion for helping Texas doctors began in 1999, representing Dr. Lawrence Poliner in his noted federal court lawsuit against Presbyterian Hospital of Dallas, resulting in a \$366 million verdict, the ninth-largest jury verdict in the country in 2004. "I enjoyed all the cases I handled at my former firm, but I quickly discovered that I had a real passion for helping physicians—vindicating them from unjust circumstances, and sometimes saving their careers," she says. "Once I'd experienced being able to provide this specialized service, and realized just how few attorneys did so, I decided to pursue it full force."

Her cases often involve state and federal immunity and privilege, physician contracts, physician employment and non-compete agreements, income guaranties, recruitment, HIPAA adherence, patient privacy, data bank and self-reporting issues, privilege and credentialing matters, OPPE and FPPE guidance, and other complex state and federal healthcare regulations. Zaner regularly represents physicians in medical peer review hearings, and frequently handles complaints before the Texas Medical Board and other administrative boards in Austin, where Zaner Law PC has a second location.

"My goal is for my clients' records and reputations to be as well preserved as possible, so that nothing stands between them and the pursuit of their calling as healers," she says. "I'm here to help physicians defend themselves when they've been wronged. I'm in awe of the amazing gifts they give others, each and every day. I've found so much meaning in being a small part of helping them do that."

EDUCATION

B.A., *with honors* in Plan II, University of Texas at Austin
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